

Lower Total Cost Of Ownership

Aliat reduces your TCO by packaging HR administration, payroll, benefits and more with a simple, flat fee.



Pay all of your workforce related costs in one ACH draft and enjoy one consolidated report per pay cycle, itemizing current and year-to-date:

- Gross wages earned
- Payroll taxes
- Draws and other credits
- Workers' compensation & risk management
- Administration
- Benefits (when applicable)

HR Administration Support

We have professionals on staff to help you navigate HR situations. We provide support and guidance with many laws and regulations governing employment, focusing on:

- ✓ **Government agency compliance**
- ✓ **Employee handbooks**
- ✓ **Conflict resolution and termination**
- ✓ **Wage claims and garnishments**






A Healthier Workforce

In addition to offering a rich benefits package, we provide health and wellness services to all employees. Employers see decreased employee related costs, lower absenteeism, stronger morale, improved customer service, and decreased tardiness.



Benefits Include:

-  **Telemedicine**
-  **Employee assistance program**
-  **Wellness program**

EMPLOYEE LIFECYCLE MANAGEMENT



We're with you every step of the way - from application to termination. Implementing our single source, cloud-based Employee Lifecycle Management System frees up critical time. You gain the power of our high-tech and reliable professional employment team.

Benefits Include:

- ✓ Talent acquisition & recruitment
- ✓ New hire onboarding & enrollment
Orientation, screening, background checks
- ✓ Full payroll admin & tax reporting
- ✓ Professional human resource management
- ✓ Benefit plan options and administration
Medical, rx and vision, dental plan, telemedicine, cafeteria plan, voluntary benefits
- ✓ Termination and mitigation
- ✓ Legal assistance
- ✓ Expert support

The Complete 360° HR Package, Tailored to Your Business

RISK REDUCTION



Through partnering in employment, Aliat becomes your administrative employer - shifting your employees to our tax ID and giving your business protection through:

- ✓ Payroll tax reports, filing and administration
- ✓ HR practices, policies and documentation
- ✓ Management of unemployment claims
- ✓ Labor law regulation and compliance
- ✓ Benefits compliance