

Your own HR expert that cares about your company as much as you do.



Be proactive with your HR practices



Create a healthy workplac



Boost employee engagement & retention



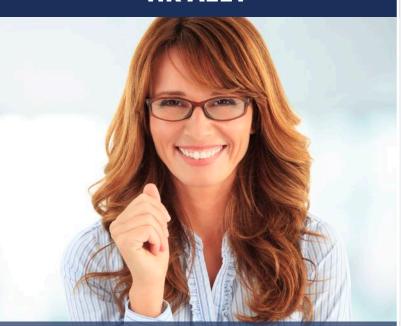
Reduce your company's lega



Develop a thoughtful niring strategy

Joining Aliat allows companies like yours to offload HR work that isn't part of their core business - saving you time, money, and reducing risk.

HR ALLY



Your HR ally sees your business from an HR perspective. We walk your company through the employee lifecyle with a focus on productivity as well as methods to improve your bottom line.

A healthy business is made up of happy employees. We'll help you get there.

HR Ally (Included with PEPM):

- HR SUPPORT, COUNSEL & CONFLICT MANAGEMENT
- GUIDES YOU THROUGH EMPLOYMENT POLICIES
- **▼** BUILDS CUSTOM EMPLOYMENT HANDBOOKS
- CREATES EMPLOYEE POSTERS AND NOTICES
- ROBUST ONLINE HR SUPPORT LIBRARY
- RUNS NATIONAL CRIMINAL BACKGROUND CHECKS
- **MATERIAL STREET ANSWERS COMPLIANCE QUESTIONS**
- AUTOMATED ONBOARDING & 1-9 COMPLIANCE
- **ADMINISTERS GARNISHMENT MAINTENANCE**
- **✓** STREAMLINED EMPLOYEE ORIENTATION & AGENDA
- **MANDLES UNEMPLOYMENT CLAIMS FOR YOU**



- ✓ EMPLOYEE RECRUITMENT PLATFORM
- ✓ PERFORMANCE MANAGEMENT REVIEW OR DEVELOPMENT
- ✓ ORGANIZATIONAL REVIEW
- ✓ DRUG TESTS AND ADDITIONAL BACKGROUND CHECKS
- ✓ EXECUTIVE RETREAT AND SOFT SKILLS TRAINING
- ✓ EMPLOYEE ENGAGEMENT SURVEYS (CULTURE)