

Your own HR expert that cares about your company as much as you do.



Be proactive with your HR practices



Create a healthy workplace



Boost employee engagement & retention



**RISK**

Reduce your company's legal risk



Develop a thoughtful hiring strategy

Joining Aliat allows companies like yours to offload HR work that isn't part of their core business - saving you time, money, and reducing risk.

## HR ALLY



Your HR ally sees your business from an HR perspective. We walk your company through the employee lifecycle with a focus on productivity as well as methods to improve your bottom line.

A healthy business is made up of happy employees. We'll help you get there.

### HR Ally (Included with PEPM):

- ✓ HR SUPPORT, COUNSEL & CONFLICT MANAGEMENT
- ✓ GUIDES YOU THROUGH EMPLOYMENT POLICIES
- ✓ BUILDS CUSTOM EMPLOYMENT HANDBOOKS
- ✓ CREATES EMPLOYEE POSTERS AND NOTICES
- ✓ ROBUST ONLINE HR SUPPORT LIBRARY
- ✓ RUNS NATIONAL CRIMINAL BACKGROUND CHECKS
- ✓ ANSWERS COMPLIANCE QUESTIONS
- ✓ AUTOMATED ONBOARDING & 1-9 COMPLIANCE
- ✓ ADMINISTERS GARNISHMENT MAINTENANCE
- ✓ STREAMLINED EMPLOYEE ORIENTATION & AGENDA
- ✓ HANDLES UNEMPLOYMENT CLAIMS FOR YOU



## HR Lifeline

- ✓ EMPLOYEE RECRUITMENT PLATFORM
- ✓ PERFORMANCE MANAGEMENT REVIEW OR DEVELOPMENT
- ✓ ORGANIZATIONAL REVIEW
- ✓ DRUG TESTS AND ADDITIONAL BACKGROUND CHECKS
- ✓ EXECUTIVE RETREAT AND SOFT SKILLS TRAINING
- ✓ EMPLOYEE ENGAGEMENT SURVEYS (CULTURE)